

## CARE OF 12 YEARS AND UNDER POLICY

# The purpose of our policy is:

• To ensure that the particular needs of young people aged 12 years and under are met appropriately and safely

### Pre-Arrival, we will -

- Establish a clear understanding from the Customer of their expectations for this age group, particularly in the context of a mixed age group ranging from 10 17 years
- Agree the protocol for the movement of young people aged 12 and under between Homestay Hosts and school / activities
- Ensure that Homestays accepting young people in this age group confirm that an adult will always be present when the young person is expected home
- Arrange Homestays for young people aged 12 and under in close proximity to each other or in the same area of the town wherever possible

#### At Arrival, we will -

• Ensure the safe transfer of young people aged 12 years and under from the care of the Group Leader or named adult to the care of the Homestay Hosts

### During Visit, we will -

- Establish with the Customer, Agent and/or Group Leaders a clear understanding of who has responsibility for the young people at all times while in resort and ensuring this is communicated to all concerned
- Ensure that no young person aged 12 or under is unattended at any time while taking part in the course; that they are taken to school / activity by a member of the Homestay and are met by / handed over to an appropriate adult, and that they are safely returned to the Homestay by a Group Leader or appropriate adult at the end of the day's activities

#### At Departure, we will -

• Ensure the safe transfer of under 12s from the care of the Homestay Hosts to the care of the Group Leader or named adult

HS&VB upholds confidentiality at all times by:

- Storing confidential information in a locked filing system at the company registered office
- Sharing information about children, young people, staff, volunteers and families on a clearly identified and agreed need to know basis